



Report

2018

bouvet

Key figures

| NOK MILLION | JAN-MAR 2018 | JAN-MAR 2017 | CHANGE % | YEAR 2017 |
|-------------------------------------|--------------|--------------|----------|-----------|
| Revenue | 462.3 | 419.1 | 10.3 % | 1 607.4 |
| Operating profit (EBIT) | 50.5 | 41.2 | 22.7 % | 144.1 |
| Ordinary profit before tax | 49.7 | 41.5 | 19.8 % | 145.9 |
| Profit for the period | 38.6 | 31.5 | 22.6 % | 112.0 |
| Net cash flow operations | -14.6 | -13.3 | N/A | 149.0 |
| Cash and cash equivalents | 159.0 | 134.4 | 18.3 % | 205.4 |
| Number of employees (end of period) | 1 260 | 1 131 | 11.4 % | 1 215 |
| Number of employees (average) | 1 247 | 1 117 | 11.6 % | 1 171 |
| Earnings per share | 3.79 | 3.07 | 23.5 % | 10.92 |
| Diluted earnings per share | 3.76 | 3.04 | 23.7 % | 10.79 |
| EBIT-margin | 10.9 % | 9.8 % | | 9.0 % |
| Equity ratio | 35.1 % | 35.9 % | | 34.2 % |

Bouvet in brief

Bouvet is a consultancy delivering digital services. At 31 March, it had 1 260 employees at 14 offices in Norway and Sweden.

The group is a strategic partner for a number of enterprises, and helps them to design digital solutions which create new business opportunities and provide the desired effects. Clients value Bouvet's good understanding of their business and the fact that its broad range of services allows it to act as a turnkey provider. The group is concerned to maintain long-term client relationships.

Bouvet's regional model with local offices provides clear benefits for marketing and competitiveness. Many enterprises regard it as important that their provider of business-critical

systems has local entrenchment and expertise. In addition, this model makes it easier to establish long-term relationships and thereby become acquainted with the client's business and systems.

As a result of the clear attention it pays to principles for managing the business, Bouvet comes across as a solid, well-run and well-regarded company. Its standards for delivering good solutions are supplemented by strict requirements on ethics, conflicts of interest, security, openness and accountability. Close relations with clients are achieved because the group and its employees implement their assignments with a high degree of integrity.

Highlights of the first quarter

- Sesam's GDPR platform was chosen by the Norwegian Data Protection Authority as one of the three best solutions in a competition on built-in privacy protection in practice

- Bouvet was named innovative partner of the year by SAP Norge

- Innovative project on the use of machine learning for predication analysis at Avinor

- Operating revenues up by 10.3 per cent to NOK 462.3 million from NOK 419.1 million for the first quarter of 2017

- Operating profit (EBIT) up by 22.7 per cent to NOK 50.5 million from NOK 41.2 million for the first quarter of 2017

- EBIT margin of 10.9 per cent, compared with 9.8 per cent for the same period of last year

- Employees up by 45 from 31 December to 1 260, an increase of 129 over the past 12 months



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CEO'S COMMENTS

We change, renew and improve

“We change, renew and improve”, it says on the opening view of our website. We were once again involved with our clients in very interesting projects during the quarter, where access to and the application of new technology have been important in reaching the targets we were collectively working to attain. Our clients sought expertise in the period for important digitalisation projects from our consultants, project managers, graphic and interaction designers, and technologists. The high level of demand led us to recruit a substantial number of new employees, and another quarter passed with growth and good results.

Our clients, who will ensure a prosperous society for the future, are making rapid progress where challenges and opportunities are queuing up. The great majority implement important digitalisation-related projects in order to meet tomorrow's requirements. These efforts require a broad range of knowledge, and demand for our services and expertise was very high during the quarter. As a partner, we have delivered consultancy services and technical expertise where we join with the clients to identify which opportunities the technology can provide and how solutions can be developed and put together. We were increasingly used during the quarter as a system integrator, since tomorrow's solutions will comprise many different components. Analysts Forrester, Gartner and Behringer all find that consultancies with an expertise profile similar to ours will be the most important IT deliverers in the time to come.

The quarter showed that our commitment to artificial intelligence (AI) and machine learning (ML) has been important for us and for our clients. Making use of data is important, and a number of enterprises have established a platform where AI and ML are now utilised.

We work for companies and organisations in virtually every sector, and all are making rapid progress. An example of using machine learning is supplied by our client Kinect Energy Group,

which provides consultancy on and management of energy and renewable power for clients in Europe and the world. We are working to establish a technological platform at this company which makes it better equipped to exploit its wind power portfolio in the European market. Machine learning and advanced analysis techniques permit value-creating services such as output estimates for the wind farms to be offered. At Avinor, we initiated a very interesting project during the quarter to develop new models for capacity planning for security control.

Clients in the oil and gas sector utilised our expertise in many projects during the quarter. We are strongly involved in Statoil's digitalisation work, and are working with interesting projects at MHWirth, Point Resources, Repsol and the Norwegian Petroleum Directorate (NPD). The level of activity and thereby demand for our expertise rose considerably during the quarter.

Many interesting developments are taking place in the transport sector, with clients using new technologies to change and enhance the efficiency of business models and processes. We are fortunate to have the opportunity to participate in many of the exciting things happening. During the quarter, we continued our collaboration on renewal work with Ruter, Sporveiene, Bane NOR, Skyss, Kolumbus, the Norwegian



Public Roads Administration, the Swedish Transport Administration and others. We serve as consultants, and we design and develop new solutions which are efficient and user-friendly.

A lot of developments are also taking place at the energy companies which require the expertise we possess. Statnett, Svenska kraftnät, Agder Energi, Skagerak Energi, Hafslund and Lyse are all big players, and we contributed during the quarter to their work on renewing and changing IT solutions. This is a sector where we have built up very solid commercial understanding and domain knowledge, and we see that our clients are increasingly seeking this expertise from us.

The retail sector is experiencing challenges with both business models and IT solutions. We were able to participate during the quarter in a number of projects where business models are being put to the test and where we are looking for new solutions together with clients. Vinmonopolet is one of our most important clients in this sector.

During the quarter, we also had the opportunity to participate in important projects for the health and banking sectors. Our regional office in Bergen has built up substantial expertise in banking/finance, and experienced substantial demand during the quarter. The public sector is continuing work on digitalising its services. We are involved here with large government organisations in Norway and Sweden, such as the armed forces, the Norwegian and Swedish police services, the Norwegian Labour Inspection Authority, the Swedish National Board of Health and Welfare, the Norwegian Courts Administration, the Financial Supervisory Authority of Norway, the Norwegian Directorate of Taxes, the Norwegian Directorate for Education

and Training, the Norwegian Ministry of Social Affairs, the NPD and the Norwegian Directorate of Immigration. In addition, our agreement with Sweden's Legal, Financial and Administrative Services Agency led to a number of new assignments in the period. Local authorities in Norway and Sweden are also working on renewal, and we had many assignments for these during the quarter, including the cities of Oslo, Bergen, Trondheim and Stockholm, IKT Agder and Vest-Agder county council.

Sesam, our integration platform, has experienced growing interest in its product and secured more projects and new clients during the period.

Our Olavstoppen subsidiary also became wholly owned in the quarter.

Our clients have a growing need for good advice and forward-looking solutions. We deliver this today and intend to continue to do so, so we are pursuing continuous expertise development. In addition, we must increase our delivery capacity and therefore recruited a number of new employees during the quarter. We now have 1 260 committed, motivated and able employees, and more are set to join the team. All our new recruits will contribute to developing us as the most attractive company to work for and with. That will ensure continued success.

Sverre Hurum
President and CEO



Financial results

Operating revenues

Bouvet had operating revenues of NOK 462.3 million for the first quarter, compared with NOK 419.1 million in the same period of 2017. That represented a rise of 10.3 per cent. Fee income generated by the group's own consultants increased by NOK 45.9 million or 13.4 per cent from the first quarter of last year. Fee income generated by sub-contractors declined by NOK 2.4 million or 3.9 per cent from the same period of 2017. Other revenues came to NOK 16.2 million, compared with NOK 16.5 million for the first quarter of 2017.

The first quarter of 2018 had three fewer working days than the same period of last year. That had a negative effect of NOK 15.6 million on fee income generated by Bouvet's own employees compared with the first quarter of 2017. An increase in the amount of holiday taken during the quarter also had a negative effect of NOK 5.8 million on fee income generated by employees compared with the same period of last year.

Fee income generated by the group's own employees benefited by NOK 15.0 million from an increase of 3.4 percentage points in the billing ratio for the group's consultants compared with the first quarter of 2017. It was also boosted by NOK 40.2 million through an 11.6 per cent rise in the average number of employees. Rates for the group's hourly based services rose by 3.4 per cent compared with the same period of the year before, which increased fee income by NOK 11.6 million. Other factors, such as overtime, leave of absence and sickness absence, boosted fee income by NOK 0.2 million overall. The positive

effect of these factors on fee income generated by the group's own employees totalled NOK 67.0 million.

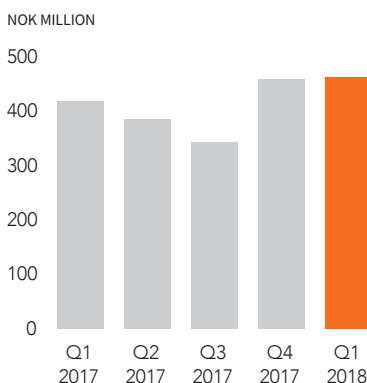
Viewed overall, sales to existing clients made good progress during the quarter. Clients who also used the group in the first quarter of 2017 accounted for 94.7 per cent of operating revenues. In addition, clients acquired since 31 March 2017 contributed a total of NOK 24.3 million to first-quarter operating revenues.

Bouvet's strategy is to use services from sub-contractors when it lacks the capacity to meet demand with its own personnel or when clients require leading-edge expertise outside the group's priority areas. The sub-contractor share of total revenues was 12.6 per cent in the first quarter, compared with 14.4 per cent in the same period of 2017.

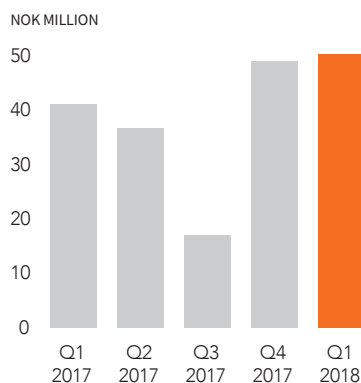
Operating costs

Bouvet's operating costs, including depreciation and amortisation, were NOK 411.7 million for the first quarter, up from NOK 377.9 million in the same period of 2017. That represented an increase of nine per cent. Payroll costs increased because the average number of employees rose, in addition to the general growth in pay rates. The group experienced a general rise in pay of 1.7 per cent over the past 12 months. The cost of sales rose to NOK 64.1 million, compared with NOK 67 million for the first quarter of 2017, and primarily comprised procurement of sub-contractor services, hire of course instructors and sale of software licences. The reduction in the cost of sales primarily related to the procurement of sub-contractor services. Other

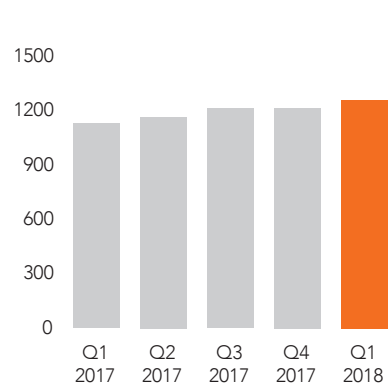
Operating revenue



Operating profit (EBIT)



Number of employees (end of quarter)



operating expenses grew by 10.1 per cent from the same period of 2017 to NOK 41.7 million. This rise primarily reflected higher costs for premises, ICT and external services.

Profit

Operating profit (EBIT) for the first quarter came to NOK 50.5 million, compared with NOK 41.2 million in the same period of 2017. That represented an increase of 22.7 per cent. The EBIT margin rose to 10.9 per cent, compared with 9.8 per cent in the first quarter of the year before. Net profit came to NOK 38.6 million, compared with NOK 31.5 million in the same period of 2017. Diluted earnings per share were NOK 3.76, compared with NOK 3.04 in the first quarter of last year.

Cash flow, liquidity and capital adequacy

Consolidated cash flow from operations was negative at NOK 14.6 million for the first quarter, compared with a negative NOK 13.3 million in the same period of 2017. Cash flow for the quarter was affected negatively by an increase of NOK 75.9 million in working capital related to accounts receivable from customers, work in progress and other current receivables from the fourth quarter of 2017. Furthermore, a reduction of NOK 22.3 million in accounts payable and direct and indirect taxes from the fourth quarter of 2017 also had a negative effect on cash flow. Other current liabilities increased by NOK 36.4 million from fourth quarter and had a positive effect on cash flow. Consolidated cash flow from operations over the past 12 months was NOK 147.7 million, while net profit for the same period came to NOK 119.1 million.

The group's client portfolio consists mainly of large, solid listed companies and public enterprises. No bad debts were suffered in the first quarter, and the group has good oversight and control of its receivables.

The group has no interest-bearing debt. Bank deposits at 31 March totalled NOK 159 million, compared with NOK 134.4 million a year earlier. The group had an undrawn overdraft facility of NOK 50 million at 31 March. Bouvet held 97 053 of its own shares at 31 March. Equity at 31 March totalled NOK 236.8 million, representing an equity ratio of 35.1 per cent. The corresponding figures for 31 March 2017 were an equity of NOK 207.7 million and an equity ratio of 35.9 per cent. Adjusted for the proposed dividend totalling NOK 87.1 million, which will be paid in the second quarter of 2018, the equity ratio was 25.5 per cent at 31 March. Bouvet's long-term target is to maintain an equity ratio in excess of 30 per cent.

Segment reporting

The group does not report internally by separate business areas. Its business is homogenous and pursued within the Scandinavian market for IT consultancy services. Risk and return are followed up for the business as a whole, with shared markets, on a project basis and per consultant. On that basis, the group has one reportable segment.

Turnover public/private



■ Turnover from customer 100 % public owned: 49.6 %
 ■ Turnover from customer wholly or partially private owned: 50.4 %

Turnover per business



| | |
|------------------------|--------|
| Public admin | 26.9 % |
| Oil & gas | 22.5 % |
| Transportation | 10.4 % |
| Power supply | 9.0 % |
| Info and communication | 6.5 % |
| Retail | 6.3 % |
| Service industry | 5.2 % |
| Industry | 4.3 % |
| Bank & finance | 3.8 % |
| Health | 2.6 % |
| Other | 2.5 % |



Developments and market

Attention continued to focus on technology and service development during the quarter in order to meet new market conditions. This led to good progress for Bouvet and a good market for its services in the period. Existing clients see the value of Bouvet's breadth of expertise, and show their confidence in the company by extending assignments and utilising a broader range of services. Statoil extended contractor agreements with Bouvet during the quarter, and the Directorate of Mining extended the company's involvement in its digitalisation programme.

Bouvet is continuing to make an active contribution to digitalising the public sector. It is developing a solution for the National Library of Norway to take care of the country's heritage of knowledge, and plays a key role in developing Miljøloftet.no for tomorrow's Bergen. The company also won new assignments from such existing clients as the Norwegian University of Science and Technology (NTNU), the cities of Oslo, Trondheim and Stockholm, and Central Norway Regional Health IT (HEMIT).

Demand for system development remained high during the quarter. A change in the market is that new delivery models are being sought which permit early testing to check against the desired commercial value. This has generated a substantial demand for services related to service design and user interface design. Clients include the armed forces, the Norwegian Government Security and Service Organisation and the Swedish National Board of Health and Welfare.

Bouvet is contributing to the development of business-critical core systems, which calls for expertise in consultancy and in change, project and test management. Demand for these services increased during the quarter from such clients as BN-bank, Sparebank 1 Midt-Norge Kredittkort and Agder Energi.

The market for data utilisation has matured, and many enterprises are moving towards becoming more data-driven. That has boosted demand for data platforms, Big Data

analysis, artificial intelligence and machine learning. In this context, mention can be made of the Norwegian Petroleum Directorate's frame agreement for digitalisation, analysis at Repsol, an agreement with Lyse on the internet of things, a data platform related to the SmartCity commitment in Stavanger, and artificial intelligence projects with Statoil's R&D department.

Enhancing data availability has also resulted in more assignments for computer science. Bouvet is supporting Avinor in developing new models for capacity planning in safety checks, and a platform is being developed at Kinect Energy Group to improve understanding of its wind power portfolio in the European market.

Bouvet is continuously developing services to support its clients in extracting commercial value. This has increased demand for the company as a system integrator, with its breadth of services and business understanding.

The EU's general data protection regulation (GDPR) comes into force this year and has boosted demand for Bouvet's expertise with the legislation. Assignments include a project carried out for Nord-Trøndelag E-verk and the NAF. Sesam, Bouvet's digitalisation platform, launched a GDPR platform during the quarter which automates consumer rights pursuant to the new EU regulation.

Olavstoppen AS, which was previously part-owned, became a wholly owned subsidiary from 5 January 2018 after Bouvet ASA acquired the remaining 40 per cent of the shares in the company. Olavstoppen has leading-edge expertise in the development of digital services, and has won a number of national and international assignments.

Bouvet's visibility in the media amounted to some 52 newspaper cuttings during the quarter. These articles covered professional statements and group information.



Employees

Combined with its local presence, Bouvet's reputation and corporate culture yielded good organic growth during the quarter. The workforce increased by 45 people from the previous period, and the company had 1 260 employees at 31 March – up by 129 from the same date in 2017.

A continued high level of demand for Bouvet's expertise and broad range of services has created a continuous need for recruitment. Securing the right expertise in a market characterised by strong competition is demanding, but Bouvet manages to be attractive to relevant candidates in all age groups and service areas. That also applies to new graduates, who contribute positively by providing new expertise for clients and internally in Bouvet's sharing arenas. Recruits also include a number of former employees who have returned with new experience and relevant knowledge.

Bouvet is working long term to increase the female proportion of its workforce. This has been pursued as part of the recruitment process. The female proportion in the Norwegian part of the company is 27.9 per cent, up from 27 per cent from the same date in 2017.

As a knowledge-based company, Bouvet concentrates attention on expertise development by sharing knowledge across projects, disciplines and regions. This is done through its own courses, schools and internal conferences, such as BouvetOne and Gnist. These are gatherings for and with employees to share knowledge and project experience. During the quarter, BouvetOne was staged in the eastern region with about 350 participants.



Risk

The group is exposed at any given time to various forms of operational, market and financial risk. The board and executive management work continuously on risk management and control. This is described in more detail under corporate

governance in the annual report for 2017 (section 10: risk management and internal control). In the board's view, no significant changes occurred over the past three months in the various risks to which the group is exposed.



Prospects

The market is maturing, and technology is perceived as more of an enabler than a threat to existing enterprises. The consequence is growing technology- and service-driven business development in private- and public-sector enterprises. Since entire enterprises must understand the opportunity space offered by the technology, increased technological competence is required at every level in organisations from system development to user behaviour, technology trends, strategies and business development.

Bouvet has this breadth and a regional model which allows it to be present at the local level and able to adapt to the pace of client change and innovation. That has proved valuable for the company's clients.

Continuous recruitment is required to ensure the right delivery capacity in a market characterised by a high level of demand, and will continue to be pursued against strong competition from other players.

Bouvet is well positioned for continued growth.

Contacts

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Declaration by the board and CEO

We hereby confirm to the best of our knowledge that the interim financial statements for the first quarter have been prepared in accordance with IAS 34, and that the information in the financial statements provides a true and fair picture of the overall assets, liabilities, financial position and financial results of the Bouvet ASA group. We also confirm to the best of our knowledge that the interim report provides a true and fair view of important events in the accounting period and their influence on the interim financial statements, the most important risk and uncertainty factors facing the business in the next accounting period, and significant transactions with close associates.

Oslo, 16 May 2018
The board of directors of Bouvet ASA



Pål Egil Rønn
Chair of the board



Tove Raanes
Deputy chair



Grethe Høiland
Director



Ingeborg Steen Jensen
Director



Egil Christen Dahl
Director



Sverre Hurum
President and CEO

Consolidated income statement

| NOK 1 000 | UNAUDITED JAN-MAR 2018 | UNAUDITED JAN-MAR 2017 | CHANGE | CHANGE % | YEAR 2017 |
|-----------------------------------|---------------------------|---------------------------|---------------|-----------------|------------------|
| Revenue | 462 276 | 419 052 | 43 224 | 10.3 % | 1 607 353 |
| Operating expenses | | | | | |
| Cost of sales | 64 070 | 67 035 | -2 965 | -4.4 % | 247 346 |
| Personell expenses | 299 579 | 267 825 | 31 754 | 11.9 % | 1 035 043 |
| Depreciation fixed assets | 4 547 | 2 958 | 1 589 | 53.7 % | 12 994 |
| Amortisation intangible assets | 1 852 | 2 183 | -331 | -15.2 % | 8 149 |
| Other operating expenses | 41 695 | 37 868 | 3 827 | 10.1 % | 159 684 |
| Total operating expenses | 411 743 | 377 869 | 33 874 | 9.0 % | 1 463 216 |
| Operating profit | 50 533 | 41 183 | 9 350 | 22.7 % | 144 137 |
| Financial items | | | | | |
| Interest income | 487 | 296 | 191 | 64.5 % | 1 291 |
| Financial income | 107 | 205 | -98 | -47.8 % | 1 497 |
| Interest expense | -33 | -25 | -8 | N/A | -137 |
| Finance expense | -1 368 | -143 | -1 225 | N/A | -852 |
| Net financial items | -807 | 333 | -1 140 | -342.3 % | 1 799 |
| Ordinary profit before tax | 49 726 | 41 516 | 8 210 | 19.8 % | 145 936 |
| Income tax expense | | | | | |
| Tax expense on ordinary profit | 11 103 | 10 019 | 1 084 | 10.8 % | 33 914 |
| Total tax expense | 11 103 | 10 019 | 1 084 | 10.8 % | 33 914 |
| Profit for the period | 38 623 | 31 497 | 7 126 | 22.6 % | 112 022 |
| Assigned to: | | | | | |
| Shareholders in parent company | 38 623 | 31 186 | | | 110 632 |
| Non-controlling interests | 0 | 311 | | | 1 390 |
| Diluted earnings per share | 3.76 | 3.04 | 0.72 | 23.7 % | 10.79 |
| Earnings per share | 3.79 | 3.07 | 0.72 | 23.5 % | 10.92 |

Consolidated statement of other income and costs

| NOK 1 000 | UNAUDITED JAN-MAR 2018 | UNAUDITED JAN-MAR 2017 | CHANGE | CHANGE % | YEAR 2017 |
|---|---------------------------|---------------------------|--------|------------|-----------|
| Profit for the period | 38 623 | 31 497 | 7 126 | 22.6 % | 112 022 |
| Items that may be reclassified through profit or loss in subsequent periods | | | | | |
| Currency translation differences | -463 | 33 | -495 | -1 513.5 % | 171 |
| Sum other income and costs | -463 | 33 | -495 | -1 513.5 % | 171 |
| Total comprehensive income | 38 160 | 31 530 | 6 631 | 21.0 % | 112 193 |
| Assigned to: | | | | | |
| Shareholders in parent company | 38 160 | 31 219 | | | 110 803 |
| Non-controlling interests | 0 | 311 | | | 1 390 |

Consolidated balance sheet

| NOK 1 000 | UNAUDITED 31.03.2018 | UNAUDITED 31.03.2017 | CHANGE | CHANGE % | 31.12.2017 |
|---|-------------------------|-------------------------|---------------|---------------|----------------|
| ASSETS | | | | | |
| NON-CURRENT ASSETS | | | | | |
| Intangible assets | | | | | |
| Deferred tax asset | 303 | 0 | 303 | N/A | 0 |
| Goodwill | 32 669 | 32 873 | -204 | -0.6 % | 33 460 |
| Other intangible assets | 29 625 | 26 161 | 3 464 | 13.2 % | 27 764 |
| Total intangible assets | 62 597 | 59 034 | 3 563 | 6.0 % | 61 224 |
| Fixed assets | | | | | |
| Office equipment | 15 607 | 17 346 | -1 739 | -10.0 % | 16 973 |
| Office machines and vehicles | 3 158 | 4 305 | -1 147 | -26.6 % | 3 425 |
| IT equipment | 18 821 | 15 815 | 3 006 | 19.0 % | 17 755 |
| Total fixed assets | 37 586 | 37 466 | 120 | 0.3 % | 38 153 |
| Financial non-current assets | | | | | |
| Other financial assets | 116 | 11 | 105 | 954.5 % | 116 |
| Other long-term receivables | 1 942 | 1 917 | 25 | 1.3 % | 2 009 |
| Total financial non-current assets | 2 058 | 1 928 | 130 | 6.7 % | 2 125 |
| Total non-current assets | 102 241 | 98 428 | 3 813 | 3.9 % | 101 502 |
| CURRENT ASSETS | | | | | |
| Work in progress | 99 122 | 142 914 | -43 792 | -30.6 % | 84 787 |
| Trade accounts receivable | 268 068 | 167 331 | 100 737 | 60.2 % | 224 645 |
| Other short-term receivables | 45 895 | 34 919 | 10 975 | 31.4 % | 27 783 |
| Cash and cash equivalents | 159 037 | 134 436 | 24 601 | 18.3 % | 205 371 |
| Total current assets | 572 122 | 479 600 | 92 521 | 19.3 % | 542 586 |
| TOTAL ASSETS | 674 363 | 578 028 | 96 334 | 16.7 % | 644 088 |

Consolidated balance sheet

| NOK 1 000 | UNAUDITED 31.03.2018 | UNAUDITED 31.03.2017 | CHANGE | CHANGE % | 31.12.2017 |
|-------------------------------------|-------------------------|-------------------------|---------------|-----------------|----------------|
| EQUITY AND LIABILITIES | | | | | |
| EQUITY | | | | | |
| Paid-in capital | | | | | |
| Share capital | 10 250 | 10 250 | 0 | 0.0 % | 10 250 |
| Own shares - nominal value | -97 | -99 | 2 | -2.0 % | -47 |
| Share premium fund | 10 000 | 10 000 | 0 | 0.0 % | 10 000 |
| Total paid-in capital | 20 153 | 20 151 | 2 | 0.0 % | 20 203 |
| Earned equity | | | | | |
| Other equity | 216 687 | 185 648 | 31 039 | 16.7 % | 197 186 |
| Total earned equity | 216 687 | 185 648 | 31 039 | 16.7 % | 197 186 |
| Non-controlling interests | 0 | 1 940 | -1 940 | -100.0 % | 3 019 |
| Total equity | 236 840 | 207 739 | 29 101 | 14.0 % | 220 408 |
| DEBT | | | | | |
| Long-term debt | | | | | |
| Deferred tax | 0 | 938 | -938 | -100.0 % | 218 |
| Total long-term debt | 0 | 938 | -938 | -100.0 % | 218 |
| Short-term debt | | | | | |
| Trade accounts payable | 51 814 | 64 663 | -12 849 | -19.9 % | 56 865 |
| Income tax payable | 30 890 | 6 042 | 24 848 | 411.3 % | 31 593 |
| Public duties payable | 141 437 | 116 616 | 24 821 | 21.3 % | 158 026 |
| Deferred revenue | 12 346 | 14 419 | -2 073 | -14.4 % | 17 275 |
| Other short-term debt | 201 036 | 167 611 | 33 425 | 19.9 % | 159 703 |
| Total short-term debt | 437 523 | 369 351 | 68 172 | 18.5 % | 423 462 |
| Total liabilities | 437 523 | 370 289 | 67 234 | 18.2 % | 423 680 |
| TOTAL EQUITY AND LIABILITIES | 674 363 | 578 028 | 96 335 | 16.7 % | 644 088 |

Consolidated statement of cash flows

| NOK 1 000 | UNAUDITED JAN-MAR 2018 | UNAUDITED JAN-MAR 2017 | YEAR 2017 |
|---|---------------------------|---------------------------|-----------|
| Cash flow from operating activities | | | |
| Ordinary profit before tax | 49 726 | 41 516 | 145 936 |
| Paid tax | -11 853 | -26 077 | -25 582 |
| (Gain)/loss on sale of fixed assets | -10 | 8 | -98 |
| Ordinary depreciation | 4 547 | 2 958 | 12 994 |
| Amortisation intangible assets | 1 852 | 2 183 | 8 149 |
| Share based payments | 1 793 | 1 596 | 6 449 |
| Changes in work in progress, accounts receivable and accounts payable | -62 809 | -49 849 | -56 834 |
| Changes in other accruals | 2 146 | 14 405 | 58 020 |
| Net cash flow from operating activities | -14 608 | -13 261 | 149 035 |
| Cash flows from investing activities | | | |
| Sale of fixed assets | 50 | 0 | 971 |
| Purchase of fixed assets | -4 019 | -8 770 | -20 358 |
| Purchase of intangible assets | -3 747 | -3 252 | -10 540 |
| Investment in subsidiaries - net cash | -13 390 | 0 | 0 |
| Net cash flow from investing activities | -21 106 | -12 022 | -29 927 |
| Cash flows from financing activities | | | |
| Purchase of own shares | -10 620 | 0 | -11 190 |
| Sales of own shares | 0 | 0 | 9 484 |
| Dividend payments | 0 | -2 000 | -73 750 |
| Net cash flow from financing activities | -10 620 | -2 000 | -75 456 |
| Net changes in cash and cash equivalents | -46 334 | -27 283 | 43 652 |
| Cash and cash equivalents at the beginning of the period | 205 371 | 161 719 | 161 719 |
| Cash and cash equivalents at the end of the period | 159 037 | 134 436 | 205 371 |

Consolidated statement of changes in equity

| NOK 1 000 | SHARE CAPITAL | OWN SHARES | SHARE PREMIUM | TOTAL PAID-IN EQUITY | OTHER EQUITY | TRANSLATION DIFFERENCES | TOTAL OTHER EQUITY | NON- CONTROLLING INTERESTS | TOTAL EQUITY |
|--|------------------|---------------|------------------|----------------------------|-----------------|----------------------------|--------------------------|----------------------------------|-----------------|
| Equity at 01.01.2017 | 10 250 | -99 | 10 000 | 20 151 | 153 021 | -643 | 152 378 | 3 629 | 176 158 |
| Profit for the period | | | | 0 | 31 186 | | 31 186 | 311 | 31 497 |
| Other income and costs | | | | 0 | | 33 | 33 | | 33 |
| Employee share scheme | | | | 0 | 2 051 | | 2 051 | | 2 051 |
| Dividend | | | | 0 | | | 0 | -2 000 | -2 000 |
| Equity at 31.03.2017 (Unaudited) | 10 250 | -99 | 10 000 | 20 151 | 186 258 | -610 | 185 648 | 1 940 | 207 739 |
| Equity at 01.01.2018 | 10 250 | -47 | 10 000 | 20 203 | 197 659 | -472 | 197 186 | 3 019 | 220 408 |
| Profit for the period | | | | 0 | 38 623 | | 38 623 | 0 | 38 623 |
| Other income and costs | | | | 0 | | -463 | -463 | | -463 |
| Purchase/sale of own shares (net) | | -50 | | -50 | -10 570 | | -10 570 | | -10 620 |
| Employee share scheme | | | | 0 | 2 282 | | 2 282 | | 2 282 |
| Payment from non-controlling interests | | | | 0 | -10 371 | | -10 371 | -3 019 | -13 390 |
| Equity at 31.03.2018 (Unaudited) | 10 250 | -97 | 10 000 | 20 153 | 217 623 | -934 | 216 687 | 0 | 236 840 |

Notes

Note 1: Accounting principles

The group made no changes to the accounting principles applied in 2018. This interim report is presented in accordance with the International Financial Reporting Standards (IFRS) and interpretations determined by the European Union, and have been prepared in accordance with IAS 34. The interim financial statements have not been audited, do not include all the information required in annual financial statements and should be viewed in conjunction with the group's annual report for 2017.

The accounting policies applied are consistent with those applied in previous financial year, except for the implementation of IFRS 9 - Financial Instruments and IFRS 15 - Revenue from Contracts with Customers. IFRS 9 includes revised guidance on classification and measurement, impairment and hedge

accounting. IFRS 9 replaces IAS 39 Financial Instruments: Recognition and Measurement. The adoption of IFRS 9 has not had significant impact on the Group financial statement. IFRS 15 replaces all existing standards and interpretations relating to revenue recognition. The core principle of IFRS 15 is for companies to recognise revenue to depict the transfer of goods or services to customers in amounts that reflect the consideration (that is, payment) to which the company expects to be entitled in exchange for those goods or services. The Group has performed analyses of customer contracts and revenue streams in accordance with the accounting standards 5-step model, and concluded that the new standard have no significant impact on the Group's revenue recognition principles.

Note 2: Business Combinations

Bouvet ASA has acquired the remaining 40 per cent of the shares in the subsidiary Olavstoppen AS from IT Forces AS. The shares was transferred 5 January 2018. This gives Bouvet ASA the full ownership of Olavstoppen AS. The takeover was financed by NOK 13,4 million in cash. Changes in ownership

interests in subsidiary has been recorded as an equity transaction. The difference between the changes in minority interests (NOK 3,0 million) and the purchase price (NOK 13,4 million) has been booked directly to equity (NOK 10,4 million).

Note 3: Revenue from contracts with customers

The Group is primarily delivering its services based on time and material used and has in most cases legal rights for payment for services delivered at date. The Group has some income from projects where the Group shall deliver a predefined result at a price that is either fixed or has elements causing income per hour not to be known before the projects are finalised. For these projects the income is recorded in correlation with the degree of completion. Progress is measured as incurred hours in relation to totally estimated hours. For these projects the customer controls the asset being made or improved. The Group is therefore very little affected by the changes caused from adoption of IFRS 15.

Below specification of revenue by contract category:

| NOK 1 000 | JAN-MAR 2018 | JAN-MAR 2017 |
|--------------------------------|----------------|----------------|
| Contract category | | |
| Fixed price | 4 795 | 3 692 |
| Target price | 7 151 | 9 661 |
| Maintenance and administration | 13 232 | 12 741 |
| Time and material | 420 857 | 376 447 |
| Other income | 16 241 | 16 511 |
| Total revenue | 462 276 | 419 052 |
| Work in progress | 99 122 | 142 914 |
| Deferred revenue | 12 346 | 14 419 |

Alternative Performance Measures

The European Securities and Markets Authority (“ESMA”) issued guidelines on Alternative Performance Measures (“APMs”) that came into force on July 3, 2016. Bouvet discloses APMs that are frequently used by investors, analysts, and other interested parties. The management believes that the disclosed APMs provide improved insight into the operations, financing, and prospects of Bouvet. Bouvet has defined the following APMs:

EBITDA is short for earnings before interest, taxes, depreciation, and amortization. EBITDA is calculated as profit for the period before tax expense, financial items, depreciation, and amortization.

EBIT is short for earnings before interest and taxes. EBIT corresponds to operating profit in the consolidated income statement.

Net free cash flow is calculated as net cash flow from operations plus net cash flow from investing activities.

EBITDA-margin is calculated as EBITDA divided by revenue.

EBIT-margin is calculated as EBIT divided by revenue.

Cash flow margin is calculated as Net cash flow from operations divided by revenue.

Equity ratio is calculated as total equity divided by total assets.

Liquidity ratio is calculated as current assets divided by short-term debt.

Key figures Group

| NOK 1 000 | JAN-MAR 2018 | JAN-MAR 2017 | CHANGE % | YEAR 2017 |
|---|--------------|--------------|----------|------------|
| INCOME STATEMENT | | | | |
| Operating revenue | 462 276 | 419 052 | 10.3 % | 1 607 353 |
| EBITDA | 56 932 | 46 324 | 22.9 % | 165 280 |
| Operating profit (EBIT) | 50 533 | 41 183 | 22.7 % | 144 137 |
| Ordinary profit before tax | 49 726 | 41 516 | 19.8 % | 145 936 |
| Profit for the period | 38 623 | 31 497 | 22.6 % | 112 022 |
| EBITDA-margin | 12.3 % | 11.1 % | 11.4 % | 10.3 % |
| EBIT-margin | 10.9 % | 9.8 % | 11.2 % | 9.0 % |
| BALANCE SHEET | | | | |
| Non-current assets | 102 241 | 98 428 | 3.9 % | 101 502 |
| Current assets | 572 122 | 479 600 | 19.3 % | 542 586 |
| Total assets | 674 363 | 578 028 | 16.7 % | 644 088 |
| Equity | 236 840 | 207 739 | 14.0 % | 220 408 |
| Long-term debt | 0 | 938 | -100.0 % | 218 |
| Short-term debt | 437 523 | 369 351 | 18.5 % | 423 462 |
| Equity ratio | 35.1 % | 35.9 % | -2.3 % | 34.2 % |
| Liquidity ratio | 1.31 | 1.30 | 0.7 % | 1.28 |
| CASH FLOW | | | | |
| Net cash flow operations | -14 608 | -13 261 | N/A | 149 035 |
| Net free cash flow | -35 714 | -25 283 | N/A | 119 108 |
| Net cash flow | -46 334 | -27 283 | N/A | 43 652 |
| Cash flow margin | -3.2 % | -3.2 % | N/A | 9.3 % |
| SHARE INFORMATION | | | | |
| Number of shares | 10 250 000 | 10 250 000 | 0.0 % | 10 250 000 |
| Weighted average basic shares outstanding | 10 178 836 | 10 151 318 | 0.3 % | 10 133 943 |
| Weighted average diluted shares outstanding | 10 277 344 | 10 268 544 | 0.1 % | 10 248 708 |
| EBIT per share | 4.96 | 4.02 | 23.6 % | 14.04 |
| Diluted EBIT per share | 4.92 | 3.97 | 23.8 % | 13.89 |
| Earnings per share | 3.79 | 3.07 | 23.5 % | 10.92 |
| Diluted earnings per share | 3.76 | 3.04 | 23.7 % | 10.79 |
| Equity per share | 23.11 | 20.27 | 14.0 % | 21.50 |
| Dividend per share | 0.00 | 0.00 | N/A | 7.00 |
| EMPLOYEES | | | | |
| Number of employees (year end) | 1 260 | 1 131 | 11.4 % | 1 215 |
| Average number of employees | 1 247 | 1 117 | 11.6 % | 1 171 |
| Operating revenue per employee | 371 | 375 | -1.2 % | 1 373 |
| Operating cost per employee | 330 | 338 | -2.4 % | 1 250 |
| EBIT per employee | 41 | 37 | 9.9 % | 123 |

Definitions

| | |
|---|--|
| Cash flow margin | Net cash flow operations / Operating revenue |
| Diluted earnings per share | Profit for the period assigned to shareholders in parent company / weighted average diluted shares outstanding |
| Diluted EBIT per share | EBIT assigned to shareholders in parent company / weighted average diluted shares outstanding |
| Dividend per share | Paid dividend per share throughout the year |
| Earnings per share | Profit for the period assigned to shareholders in parent company / weighted average basic shares outstanding |
| EBIT | Operating profit |
| EBIT per employee | EBIT / average number of employees |
| EBIT per share | EBIT assigned to shareholders in parent company / weighted average basic shares outstanding |
| EBIT-margin | EBIT / operating revenue |
| EBITDA | Operating profit + depreciation fixed assets and intangible assets |
| EBITDA-margin | EBITDA / operating revenue |
| Equity per share | Equity / number of shares |
| Equity ratio | Equity / total assets |
| Liquidity ratio | Current assets / Short-term debt |
| Net free cash flow | Net cash flow operations - Net cash flow investments |
| Number of shares | Number of issued shares at the end of the year |
| Operating cost per employee | Operating cost / average number of employees |
| Operating revenue per employee | Operating revenue / average number of employees |
| Weighted average basic shares outstanding | Issued shares adjusted for own shares on average for the year |
| Weighted average diluted shares outstanding | Issued shares adjusted for own shares and share scheme on average for the year |



Our regions and offices

The Group has 14 offices in Norway and Sweden. Our philosophy is that competence should be utilized across the company, while projects are attached locally.

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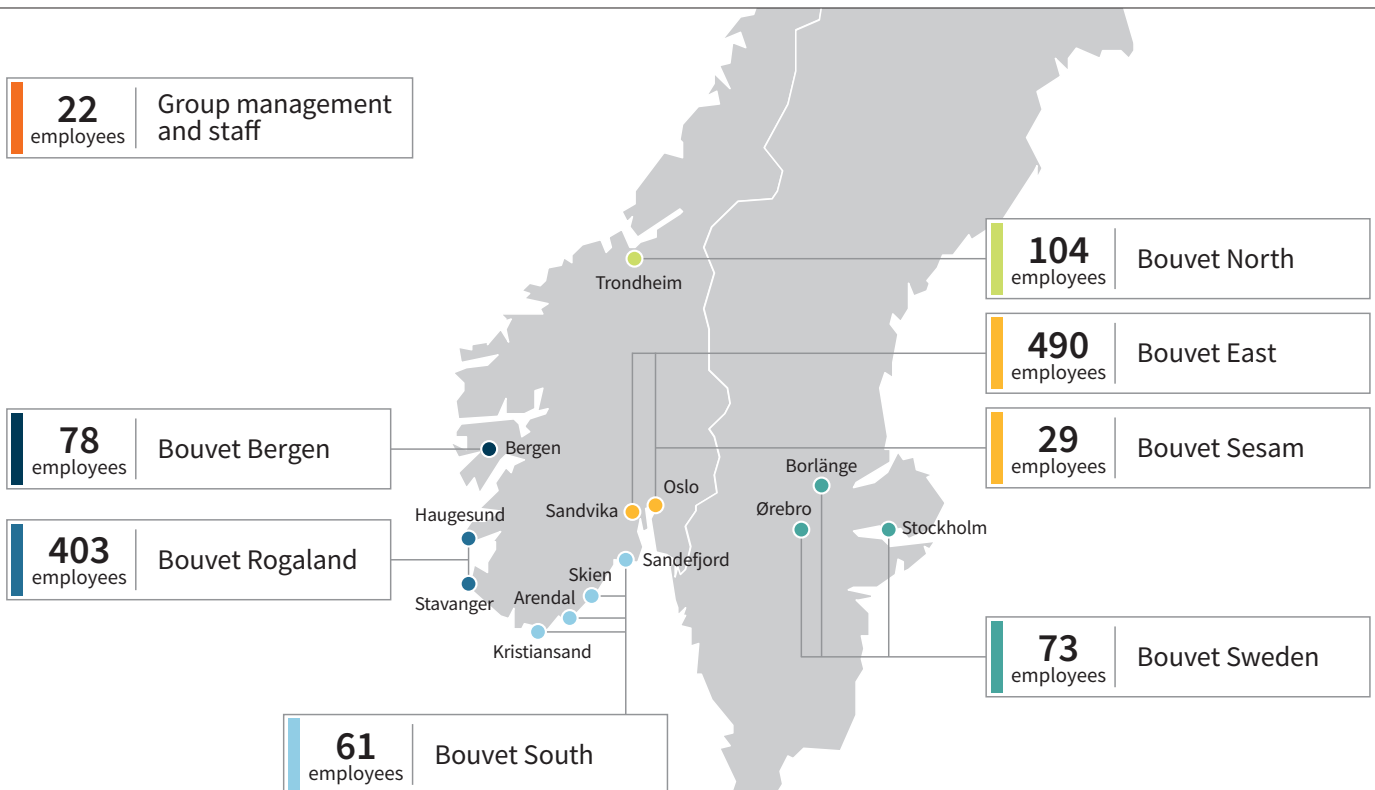
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